

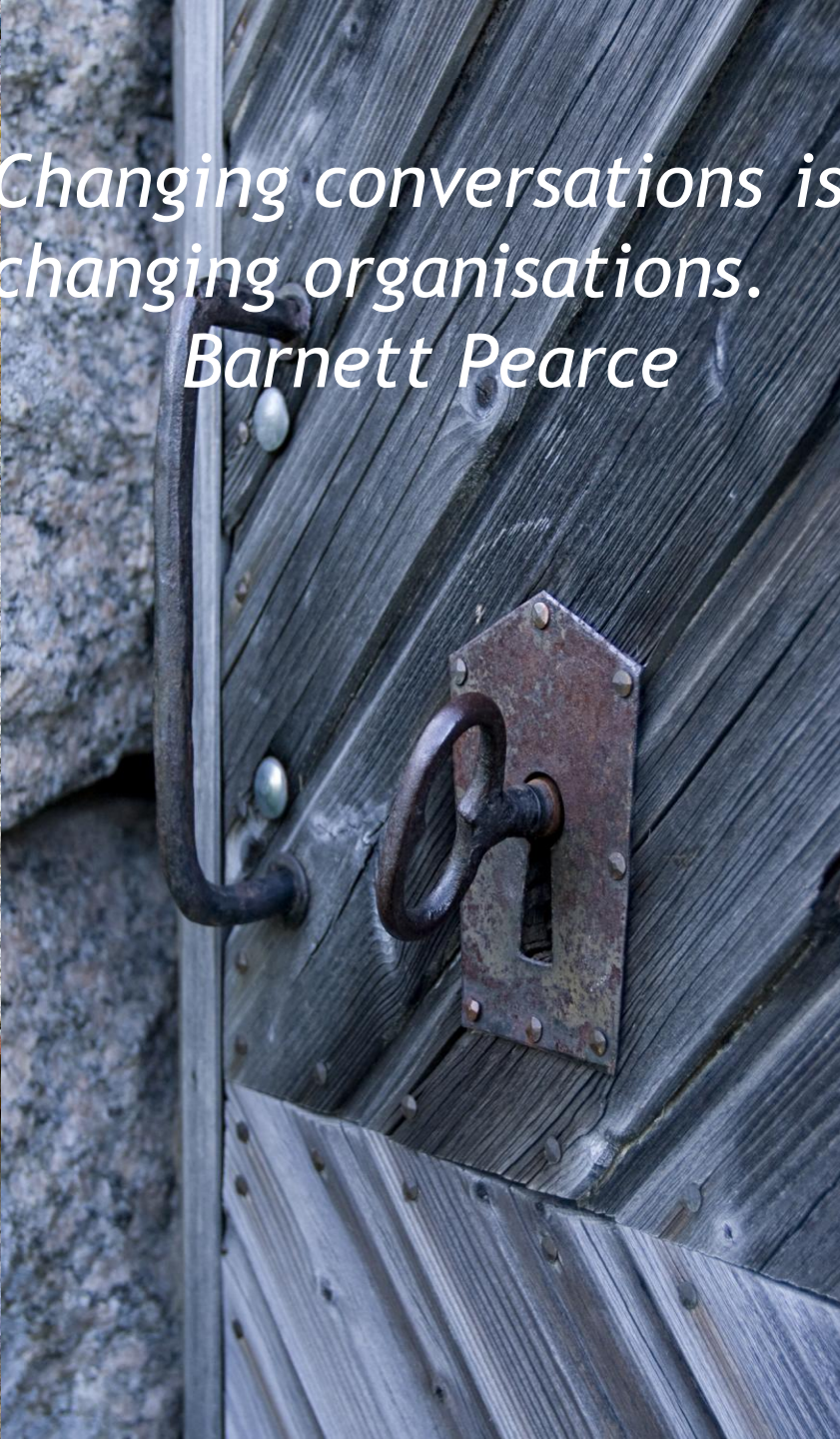
The image features a blue rectangular logo at the top center with the word "humap" in white lowercase letters. Below it, the tagline "Yhdessä paremmin." is written in a smaller white font. The background of the entire slide is a photograph of two rowing oars in a body of water, with ripples and reflections visible. The oars are positioned diagonally across the frame, one in the foreground and one in the background.

humap

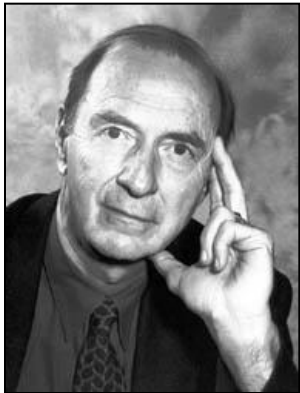
Yhdessä paremmin.

MITEN SYNNYTÄN YHTEISTYÖTÄ MONIKULTTUURISESSA SYSTEMISSÄ?

*Changing conversations is
changing organisations.
Barnett Pearce*



**NOT-KNOWING POSITION
CURIOSITY
ASSUMPTIONS - ASSOCIATIONS
APPRECIATION
RELATIONAL INTELLIGENCE**



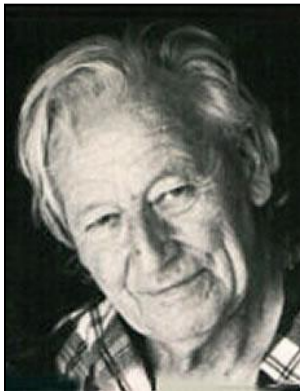
Kenneth Gergen:
”Claiming the truth is like frozen language and frozen minds”

How do I know...?



Humberto Maturana:
“My project is an invitation - to avoid falling for the temptation of certainty.”

I know, that just do like I say...



Gregory Bateson:
*”How can we act in a way that make a **difference** - that connects?”*

This is the best practice...

INFORMAATIO VAI EXFORMAATIO

FROM INFORMING TO CO-CREATION

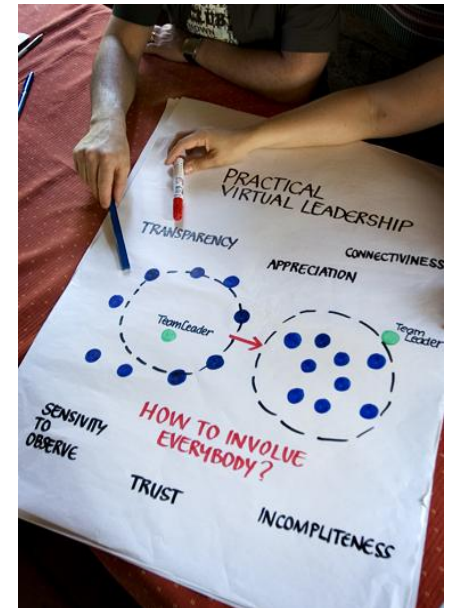
CO-CREATION = Creating something unique, meaningful together

COLLABORATING = Creating a "shared understanding" by discussions, listening & planning together

CO-OPERATING = Giving own contribution to the whole

COMMUNICATING = Exchanging ideas

INFORMING = Sharing ready message

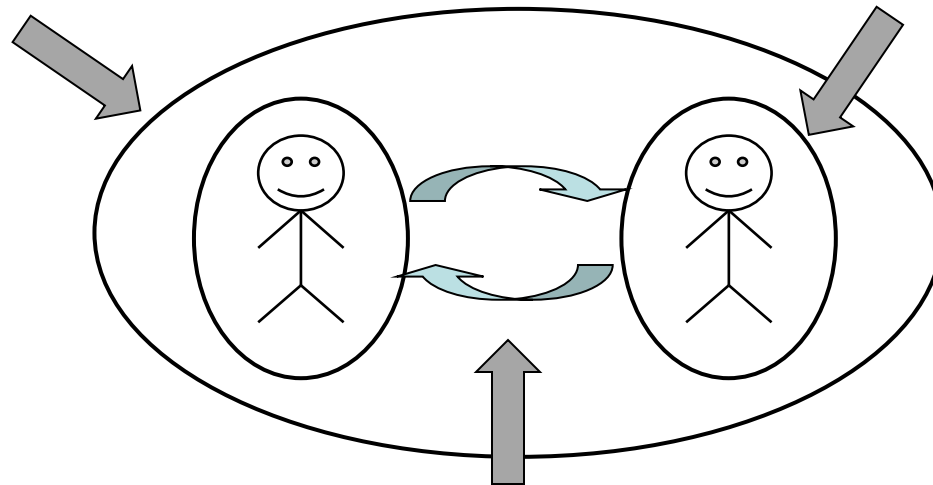


MITEN MERKITYS SYNTYY?

Storytelling: “story of my life”
(new stories, assumptions,...)

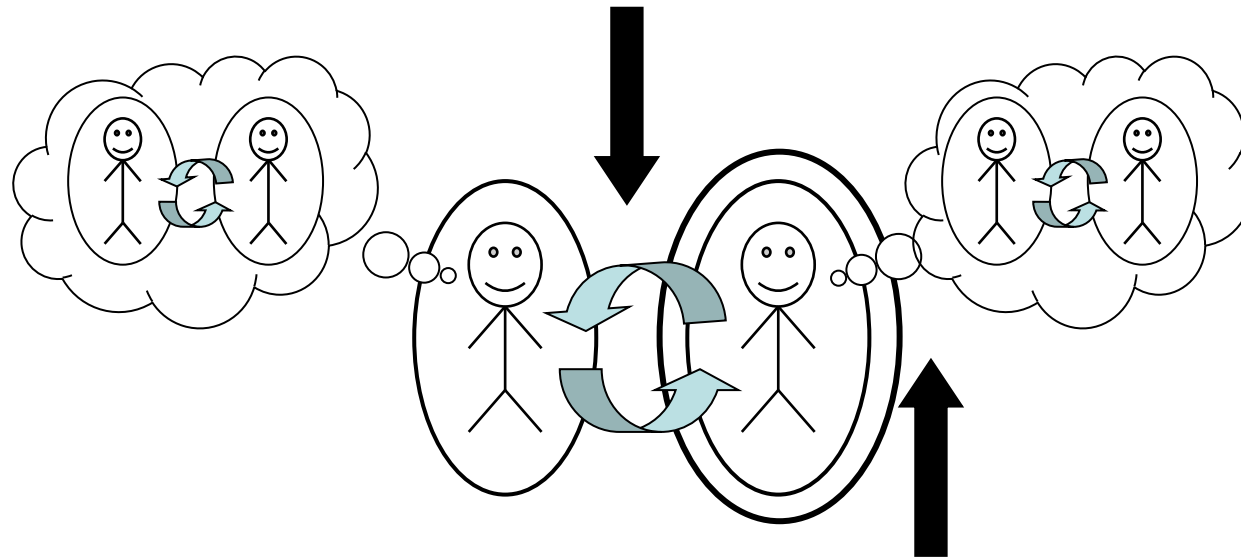
Bateson: Meaning is created in
context - no context no
meaning

Maturana: Meaning is created
by auto-poietic individuals



Gergen: Meaning is created in
language in relationships.

When we are appreciated - we are more open
to the understandings and ideas of other people



When we are criticised we close down
- relying on our own way of understanding

Mikä herätti uteliaisuuteni alustuksessa? 2min.

Pohdintaa katselun aikana & teemoja parikeskusteluun :

- Mitä kuulen sellaista, joka voisi olla hyödyllistä omassa toimintaympäristössäni?
- Mitä ajatuksia mielessäni viriää?
- Mikä voisi olla pienin mahdollinen asia, mihin voisin itse tarttua ja synnyttää erilaista yhteistyötä?