

# Invited Symposium

## Collaboration in Global Context

FRIDAY 15th MAY, 9 – 15.40 o'clock, Sala 14

- 09:00**      **Introduction and overview**  
*(Vartiainen)*
- 09:05-10:30**   **Session 1: Challenges of Virtual Collaboration**  
*(chaired by Matti Vartiainen)*
- 10:50-12:20**   **Session 2: Intra-team Processes in Virtual Collaboration**  
*(chaired by Guido Hertel)*
- 12:30-14:00**   **Session 3: Technology, Cognition and Social Identification in Distributed Collaboration**  
*(chaired by Kristina Lauche)*
- 14:10-15:40**   **Session 4: Leadership in Virtual Teams**  
*(chaired by Robert Verburg)*
- 15:40-15:50**   **Discussant**  
*(Carolyn Axtell)*
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# Invited Symposium

## Session 1: Challenges of Virtual Collaboration

*Sala 14 / Friday 09:00 – 10:30*

*Chaired by Matti Vartiainen*

- **09:05**      **Introduction and overview**  
*(Vartiainen)*
  - **09:25**      **Challenges of European SMEs in ICT-Enabled Global Collaboration: Results from a European Survey**  
*(Gareis, Stanoevska-Slabeva & Vartiainen)*
  - **09:45**      **Virtual Collaboration in Small and Medium-Sized Businesses**  
*(Gurtner, Clerc, Fraefel & Wunderle)*
  - **10:05**      **Meaning of Multiple Workplaces for a Distributed and Mobile Team**  
*(Ruohomäki & Vartiainen)*
  - **10:25**      **Mobile Work – Assessing the Complexity and Workload Factors as Challenges for Occupational Health Care**  
*(Hyrkkänen & Vartiainen)*
  - **10:30**      **General questions and concluding comments**  
*All participants*
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## Session 2: Intra-Team Processes in Virtual Collaboration

*Sala 14 / Friday 10:50 – 12:20*

*Chaired by Guido Hertel*

- **10:55**      **Introduction and overview**  
*(Hertel)*
  - **11:15**      **Explicit self-commitment as compensation of detrimental media effects in computer-supported teams**  
*(Wittchen & Hertel)*
  - **11:35**      **The antecedents and consequences of group potency: A comparison of face-to-face and videoconference teams**  
*(Lira, Ripoll & Martínez-Moreno)*
  - **11:55**      **The effect of psychological safety on virtual team learning**  
*(Wiedow & Konradt)*
  - **12:15**      **Leadership, shared understanding and trust in geographically distributed teams**  
*(Verburg, de Rooij, & den Hartog)*
  - **12:20**      **General questions and concluding comments**  
*All participants*
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# Invited Symposium

## Session 3: Technology, Cognition & Training in Distributed Collaboration

*Sala 14 / Friday 12:30 – 14:00*

*Chaired by Kristina Lauche*

- **12:35**      **Introduction and overview**  
*(Lauche)*
  - **12:55**      **Effects of Technology Change on Conflict and Social Identification in Ongoing Distributed Teams**  
*(Bayerl & Lauche)*
  - **13:15**      **Macrocognition in Teams: Understanding Cognition in Complex Collaborative Environments**  
*(Salas, Fiore & Jentsch)*
  - **13:35**      **Collaborative planning in vertical relationships: an examination of its antecedents**  
*(Günter & Grote)*
  - **13:55**      **Training for Virtual Teams: Developing Guidelines for Organizational Teams**  
*(Argaña, Zornoza & Orengo)*
  - **14:00**      **General questions and concluding comments**  
*All participants*
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# Invited Symposium

## Session 4: Leadership in Virtual Teams

*Sala 14 / Friday 14:10 – 15:40*

*Chaired by Robert Verburg*

- **14:15**      **Introduction and overview**  
*(Verburg)*
  - **14:35**      **Multiple Roles of Distributed Team Leaders**  
*(Koivisto, Ruohomäki & Vartiainen)*
  - **14:55**      **Towards the Smooth Running of Virtual Teams: A Team Self Guided Training**  
*(Martínez-Moreno, Orengo, Zornoza & Lira)*
  - **15:15**      **Leadership, Membership and Structure? Developing a Framework for Virtual Organizations Leadership, Membership and Structure? Developing a Framework for Virtual Organizations**  
*(Saarinen & Lähteenmäki )*
  - **15:35**      **Leadership in Virtual Teams**  
*(Lähteenmäki, Fischlmayr & Saarinen) →*
  - 15:40**      **General questions and concluding comments**  
*(All participants)*
  - 15:40-15:50** **Discussant**  
*(Carolyn Axtell)*
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